

**British Ski and Snowboarding (the “Company” or “BSS”)
(Company Number: 7237547)**

Summary Minutes of the Board of Directors meeting on 13th May 2014

- The Chairman welcomed Jane Campbell Morrison and Robin Kellen as observers to the Board meeting. He confirmed that a meeting involving BSS and the Chairs and CEO's of the Home Nation Snowsports organisations had been arranged to be held on 10th June 2014.
- The minutes of the Board meeting held on 26th March 2014 were agreed by the Board as a true and accurate record of the meeting.
- The Chairman thanked all of those who had been involved in the successful running of the Delancey British Alpine Championships and the Brits.
- The Chairman and Mr Foster commented on their visit to the Skiers Trust event at the House of Lords and commented on the excellent and varied work carried out by the Skiers Trust.
- The Board discussed a number of concerns that were felt about the effectiveness of Board meetings and agreed to a number of steps to attempt to improve that effectiveness.
- Mr Edwards introduced a report from the Company's Lead Welfare Officer together with an Intermediate implementation plan update, both of which are attached to this report. The Board discussed the contents of both the report and the implementation plan update. The Board agreed that the cost of checks and training associated with Safeguarding and Welfare should be paid by the Company. The Board also asked Mr Mortimer to ensure that the records associated with the various coaching staff are adequately produced and that they are completing accident forms and incident forms and are sending them through to the office and, if necessary, to our Lead Welfare Officer. The Board asked Mr Edwards to pass their thanks to Bridget Owen for the help and support that she provides to the Company in all safeguarding matters.
- Mr Edwards was asked to discuss conflict of dates with BUSC in Tignes at the earliest opportunity.
- The Board also discussed a paper written by Mr Edwards on the timescales on conduct of the elections that were about to take place for some Discipline Committee positions. A copy of the paper is attached to these minutes. Mr Bartelski left the room whilst this discussion took place because of his interest in this matter. The Board asked Mr Edwards to bring the entire election process forward and get ballot papers out to members this week.

- The Board briefly discussed Mr Mortimer's strategic plan and agreed that a full session should be set up to discuss this matter once the UK Sport funding decision is known. This is unlikely to take place until September. However, some of the funding decisions to be taken in July will need to consider the implications of and recommendations in his paper. It was agreed that Mr Mortimer will produce a list of the key decisions that need to be taken in July.
- Mr Fawke informed the Board that Snowsport England is reviewing their articles of association and are aiming to get this voted on at their AGM in September/October.
- Although the Go Ski/Go Board campaign and facilities in England had seen a direct increase in participation immediately after the Olympic Games but travel operators had not seen this increase. SSE will be publishing a report on snowsport participation in England for their club and facility conference on the 5th June. SSE are also continuing to work with SSS and BASI on developing the level 3 and 4 UK snowsport coaching qualification in Alpine, Freeski and snowboard.
- Snowsport Scotland have just undertaken a Governance Audit and are likely to make some changes in their Memorandum and Articles of Association. In addition they are involved in an exciting project with schools that has involved participation in Snowsports by around 1,000 children.
- Snowsport Wales have introduced a new Alpine Development pathway and are in the process of introducing development pathways for snowboard and freestyle. In addition Mr Kellen commented on his desire to see a single registration and membership/licencing system introduced for all of the Home Nations.
- The Home Nations agreed that they held sole liability for the selection camps that they are running with some minor support from BSS.
- Mr Bartelski had circulated a summary report summarising the Talent Development Symposium run at UCLAN last month. The Board discussed the need for BSS Alpine to focus on performance and not participation. Concerns were raised that the organisation could move in the wrong direction and the Board were also very disappointed about the manner in which some of the debate about performance and selection had been publicised.
- Mr Holden noted that Katie Ormerod had performed the World's first ever backside double cork 1080 by a female athlete. This is likely to be available to view when Red Bull have determined how best to display it.
- Mr Gabriel noted that Andrew Musgrave had become overall Norwegian Champion Cross Country Champion. The Chairman agreed to write a congratulatory note to Mr Musgrave on this first for a British athlete. Mr Gabriel also raised the establishment of the Athletes Council. Mr Edwards agreed to endeavour to ensure that the Council is up and running by the time that the AGM is held.