

**British Ski and Snowboarding (the “Company” or “BSS)
Alpine, Speed skiing and Telemark Committee Meeting (AST Committee)**

Minutes of meeting of the AST Committee held by teleconference on 1st July at 8.00 pm.

PRESENT:	NAME	POSITION
Voting Members	Adrian Pery Dave Edwards Tony Willis Lloyd Jenkins Robin Kellen Anna Morrissey Paddy Mortimer Benn Hall	Chairman
Non Voting	Jenny Shute Ian Roberts	
Apologies	Benja Hedley Marc Telling	

1. NOTICE, QUORUM AND CHAIRMAN

Mr Pery reported that due notice of the meeting had been given and that a quorum was present.

2. DECLARATION OF INTERESTS

Each Committee member present confirmed that they had no direct or indirect interest in any way in the proposed arrangements to be considered at the meeting, which they were required by section 177 of the Companies Act 2006 and the Company’s Articles of Association to disclose other than those recorded later in these minutes.

Tony Willis declared that he remained on the Management Committee of Sandown Ski club and that his son had been a member of the Ambition academy, headed by Marc Telling, for the last two years. Mr Lloyd Jenkins also recorded that he was the parent of a current Snowsports athlete.

3. UPDATE ON MR ERSKINE’S DISMISSAL

Mr Edwards provided a briefing to the Committee on the Board decision and rationale behind the removal of Mr Erskine as an official. The Committee discussed this matter in considerable detail, having also been presented in advance with a statement written by Mr Erskine, and all expressed their surprise and disappointment at the way that Mr Erskine had behaved. The Committee were unanimous in their support of the

Board's decision on dismissing Mr Erskine as an Official of British Ski and Snowboard.

Mr Pery was asked by the Committee to let Professor Brewer know about the Committee's decision on this matter.

4. APPOINTMENT OF TEMPORARY CHAIR

- 4.1 The Committee agreed unanimously that Mr Pery should Chair the AST Committee until such time as a permanent Chair is appointed either through the BSS Code of Conduct appeals process or through a new election result being declared, whichever is sooner.

5. BUSINESS OF THE ALPINE BUSINESS GROUP

- 5.1 Mr Willis introduced the paper on the Alpine Business Group that he had circulated before the meeting. He reiterated the value he found from having flexibility over the people he used although he was happy to clear all names through the AST Committee. He also felt that while any arrangements should be reviewed on the appointment of a new Chair or the reinstatement of Malcolm Erskine, it would be a much more effective role if extended for a significantly longer timeframe than that envisaged by any likely election of an AST Chair.

- 5.2 Mr Mortimer requested that he be involved in the activity of the Alpine Business Group and Mr Willis agreed that that would happen in appropriate areas.

- 5.3 Mr Willis introduced the agenda included in his paper, which included topics surrounding: finance; U16 and U14 international racing; a proper development pathway; establishing a coaches' advisory group; layers of international representation; clear volunteer structure. There was a short discussion about parts of this and a request to include a seventh element of reviewing communication. The point was also made that this agenda was also likely to evolve as the year progressed.

- 5.4 The Committee agreed that Mr Willis should be appointed until the end of the 2015 British Alpine Championships, with the intention of appointing an Alpine Business Manager annually thereafter.

6. SURVEY COMMISSIONED BY MR ERKSINE

- 6.1 Mr Pery asked the Committee to consider the appropriateness of a survey commissioned by Mr Erskine. A number of members felt that the survey was very leading and negative and should not include comments on named personal performance. The Committee agreed unanimously that as the AST Committee had not commissioned nor approved this survey they will not be bound by its results.

7. TIMING OF AS&T CHAIRMAN'S ELECTION

7.1 The Committee discussed the timing of the election process that will have to take place if Mr Erksine does not appeal or if he does appeal and that appeals process is not successful. The Committee wish to recommend to the BSS Board that if an election is run then nominations should not close for the Chair position until immediately prior to the BSS AGM which will be held on 10th September 2014. If more than one candidate comes forward then the nominations should be announced at the AGM and the election should close to enable the selected candidate to take their place by the November 2014 Board meeting, the first meeting after the 10th September Board meeting.

8. ANY OTHER BUSINESS

8.1 Mr Edwards reminded the Committee that a BSS Board meeting was being held on Monday 14th July 2014.

8.2 There was no other Business.

9. NEXT MEETING

9.1 It was agreed that all members would provide Mr Pery with their availability for a meeting at the end of July or early August.

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Chairman

..... .(Date)