

Performance Director - Advert



Board Director

Salary: Competitive to attract the very best candidate

Location: Home Based

With six top 10 finishes at Sochi - including Britain's first ever Winter Olympic Snowboard medal - a further five athletes in the top 20, and three more in the top 30, our British skiers and snowboarders gave strong performances across all disciplines.

Our athletes have also won prestigious International Ski Federation World Cup Crystal Globes and multiple World Championships and X-Games medals in the last four years. Capitalising on this success, we are now looking forward to the next Olympic cycle where we hope to challenge for even more medals, with the ultimate aim of podium success at PyeongChang 2018 and Beijing 2022. With a total of 48 potential medals on offer the opportunities to further our success are significant. The support that we provide to our athletes is about to be transformed by a number of new fund raising initiatives. With an exciting new Tourist industry funding scheme and the creation of a British National Ski and Snowboard Foundation, a charity aimed at supporting promising athletes and work with personal benefactors, BSS is poised to replicate our success in freestyle and utilise the learnings from the development of this discipline and accelerate the performance of our other disciplines.

British Ski and Snowboard (BSS) is the National Governing Body for Skiing and Snowboarding in the United Kingdom. We now seek a Performance Director who will join our Board of Directors and will lead and manage all Performance aspects of the organisation: Alpine, Cross Country, Freestyle and Snowboarding. We also license competitors in Telemark, Speed Skiing and Ski Jumping. We have the ambition to create a role that gives us the opportunity to raise the performance bar across all disciplines. We wish to capture all elements of performance that are similar across disciplines but also to ensure flexibility in response to the different cultures, technology and environments and performance outcomes.

As the strategic leader of the performance strategy the post holder will drive our ambition to deliver medal targets in PyeongChang in Freestyle Ski and Snowboard and to drive other disciplines to the podium where BSS has qualified Olympic athletes. This role is about creating a performance vision to pull together a cohesive and ambitious strategy into execution. The successful candidate is therefore likely to be someone who has proven success of this, who has the drive and ability to lead their team to strive for the very best and has demonstrable experience in leading sporting performance success at the highest level.

This is likely to appeal to a performance expert with a specific interest in optimising performance who will be excited to create a vision and a strategy for the sports. An entrepreneurial thinker and implementer who can drive our ambition to be a world leader in winter sports.

Essential requirements are a background and recent experience of leading a team operating in elite sport at the highest level. A comprehensive understanding of coaching, sport science and medicine, technology, international competition and talent pathways.

Experience working in a sport where there is a requirement for the optimisation of equipment or clothing applying up to date research and innovation will be an advantage.

The ideal candidate must be a proficient skier/rider and be willing to travel as and when required with athletes and coaches during the competition season.



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Interested candidates should send a CV and covering letter (outlining current salary and specific expectations) to dawnbrown@positivedynamics.co.uk further information can be found in the [Job Description](#). Dawn will happily help with any questions via email.

Closing date 26th August. With interviews by the 16th September