

**British Ski and Snowboarding (the “Company” or “BSS”)
(Company Number: 7237547)**

Summary Minutes of the Board of Directors meeting on 12th November 2015

- The minutes of the Board meeting held on 15th September 2015 were agreed by the Board as a true and accurate record of the meeting.

- Mr Edwards reported that he had received an email from Mr Platt tendering his resignation from the Board of the Company. The Board asked Mr Edwards to write to Mr Platt to convey their thanks for the work that Mr Platt has done. The Board were asked to consider who might be a worthy successor to Mr Platt as Chair of the Athletes Council and to stimulate their interest in the post.

- The Chairs of the Freestyle , Nordic and Snowboard Discipline Committees, gave a presentation on a variety of aspects of their Disciplines. The Chairman asked the Board members to focus upon explaining the detail of what we do and do not do within their Disciplines and Events and which people are responsible for this activity. A series of actions and agreement resulted from the discussion on these presentations.

- Ms Young gave the Board a presentation on the work of Disability Snowsports UK and the establishment of a World Class Programme for disabled Snowsports athletes. The Board agreed to provide DSUK with any suggestions that they might have in relation to provision of good Alpine athletes who might be prepared to become guides for some of DSUK’s visually impaired skiers.

- The Board discussed the difficulties in fund raising encountered by DSUK and in particular the difficulties that low interest rates were giving to Charities generally. It was agreed that joint fund raising could be beneficial for both organisations in a variety of circumstances. Ms Moore agreed to examine the trust deed established for the British Ski and Snowboard National Foundation and ensure that it allowed the Foundations to raise funds for disabled athletes.

- Mr Edwards gave the Board a presentation on the fund raising initiatives that had been undertaken thus far by BSS including the detail of the Sponsorship and donations of just under £3m received and due for receipt up to April 2016.

- The Chairman provided the Board with a verbal update on the progress of the Apex2100 initiative.

- The Chairman reported that he was in discussion with racer ready magazine and also had arranged to be interviewed by Alan Brazil on talksport on Monday 16th November. He had a desire to increase communications with the media and wished to convey the desire for the organisation to build solid evidence based plans for programmes to improve Snowsports athletes’ performance across all Disciplines and then seek the funds necessary to support those programmes.

- The Chairman had met with a range of people since taking office and had quite a number of additional appointments arranged. This included meeting with a number of people at UK Sport to discuss BSS.
- The Chairman asked the Board to consider the document entitled “Board workplan 2016” and the Directors discussed its contents and the principles contained within it. Mr Edwards was asked to add “fund raising review” to the Agenda standing items for the Board meetings. Mr Edwards was also asked to arrange for an appropriate training and education session on safeguarding to be added to the Board workplan. The Chairman stressed the vital nature of the organisation fulfilling its responsibilities on safeguarding of our athletes.
- Mr Edwards confirmed that a contract for hosting the Delancey British Alpine Championships in 2016 had now been agreed with Tignes and signed.
- Mr Edwards described the Balance Sheet and P&L for the first half of the year and agreed to distribute copies of this information immediately after the meeting.
- Mr Mackay asked the Board whether Directors felt that the Company was doing all it could to ensure that we never face a scandal involving our athletes abusing drugs to enhance performance. The Board agreed that this should be taken into careful consideration and it should therefore be added as an Agenda item for the next Board meeting.
- The Board agreed that we should seek to retain the services of Betony Garner to head up our communications and Public Relations activity.
- Reports were received and reviewed from:
 - The Home Nations
 - The Freestyle Discipline
 - The Nordic Discipline
 - The Snowboard Discipline
 - Disability Snowsports
- The Company Risk Register was reviewed.