

U16 Alpine finance and performance update and Q&A session

Dave Edwards,
Jenny Shute
Paddy Mortimer,
Adrian Pery
Sean Langmuir



Agenda

- Governance & financial update DE
- Performance pathway PM
- Questions



U16 Review

BSS

“After a season which saw British Children on the podium at International Alpine races the BSS Board have asked for a review of the development of British Children to ensure that we build upon the tremendous progress that has been made.”



Governance - update

British Ski and Snowboard Limited Board of Directors



Professor
John Brewer
(Chairman)



John Foster
Treasurer



Mark Lund
Senior
Independent

Konrad
Bartelski
Alpine, Speed
& Telemark

Simon
Ashton
Freestyle

George
Gabriel
Nordic

Colin
Holden
Snowboard

Tim Fawke
Home
Nations

Andrew
Lockerbie
DSUK

Dave
Edwards

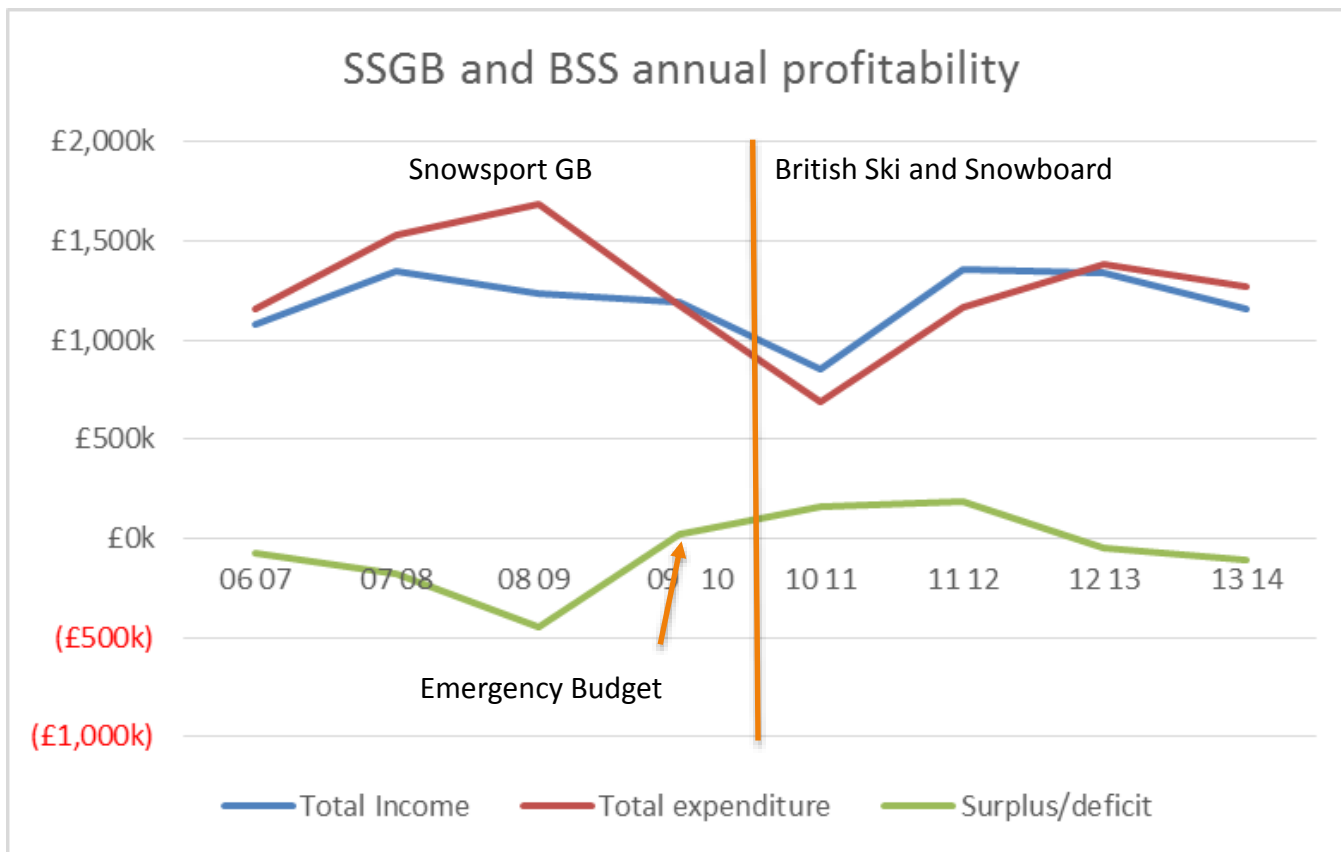
Athlete
TBA

Discipline Committee Members:

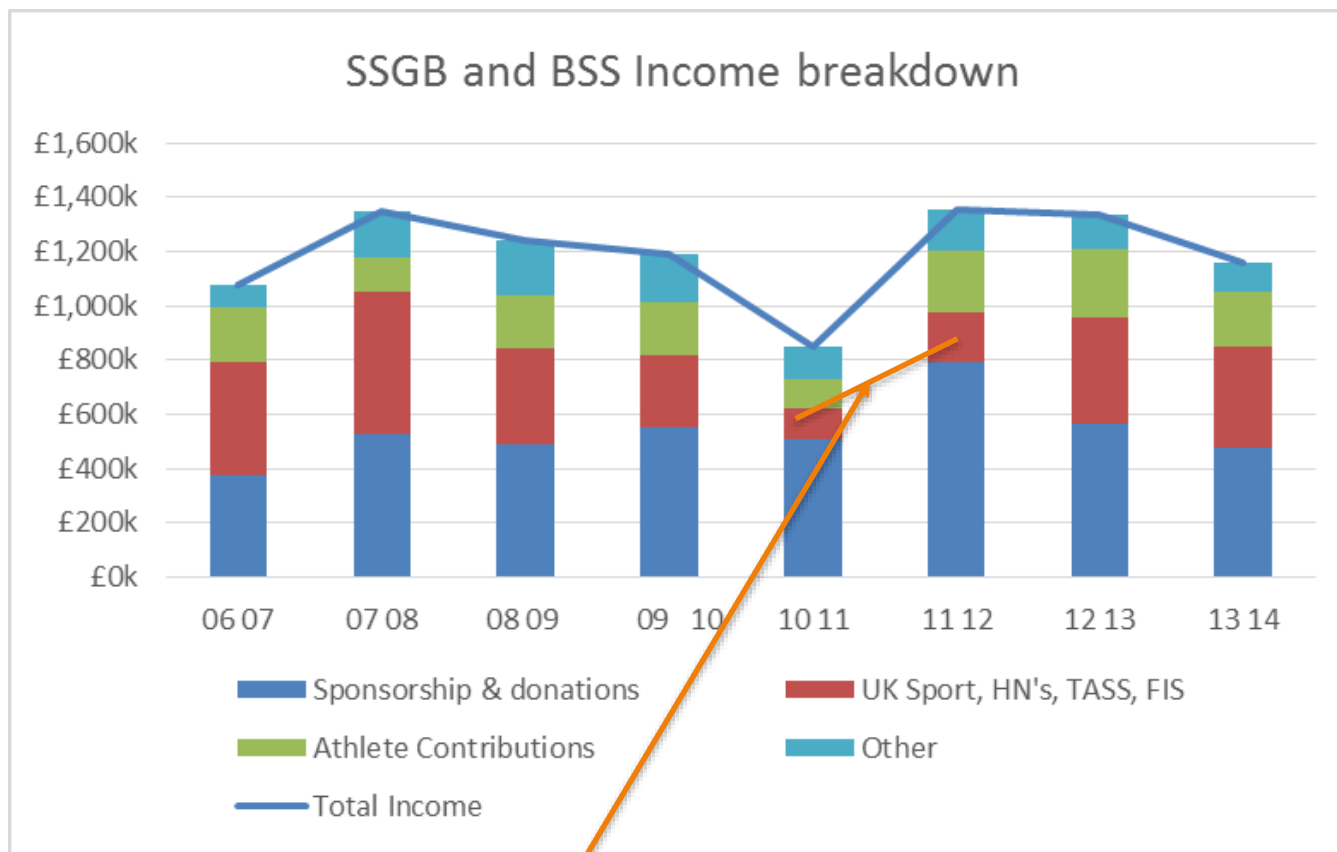
Adrian Pery
Tony Willis
Benn Hall
Lloyd Jenkins
Jenny Shute
Finlay Mickel
Ian Roberts
Dave Edwards
Paddy Mortimer



Snowsport NGB financial performance since 2007



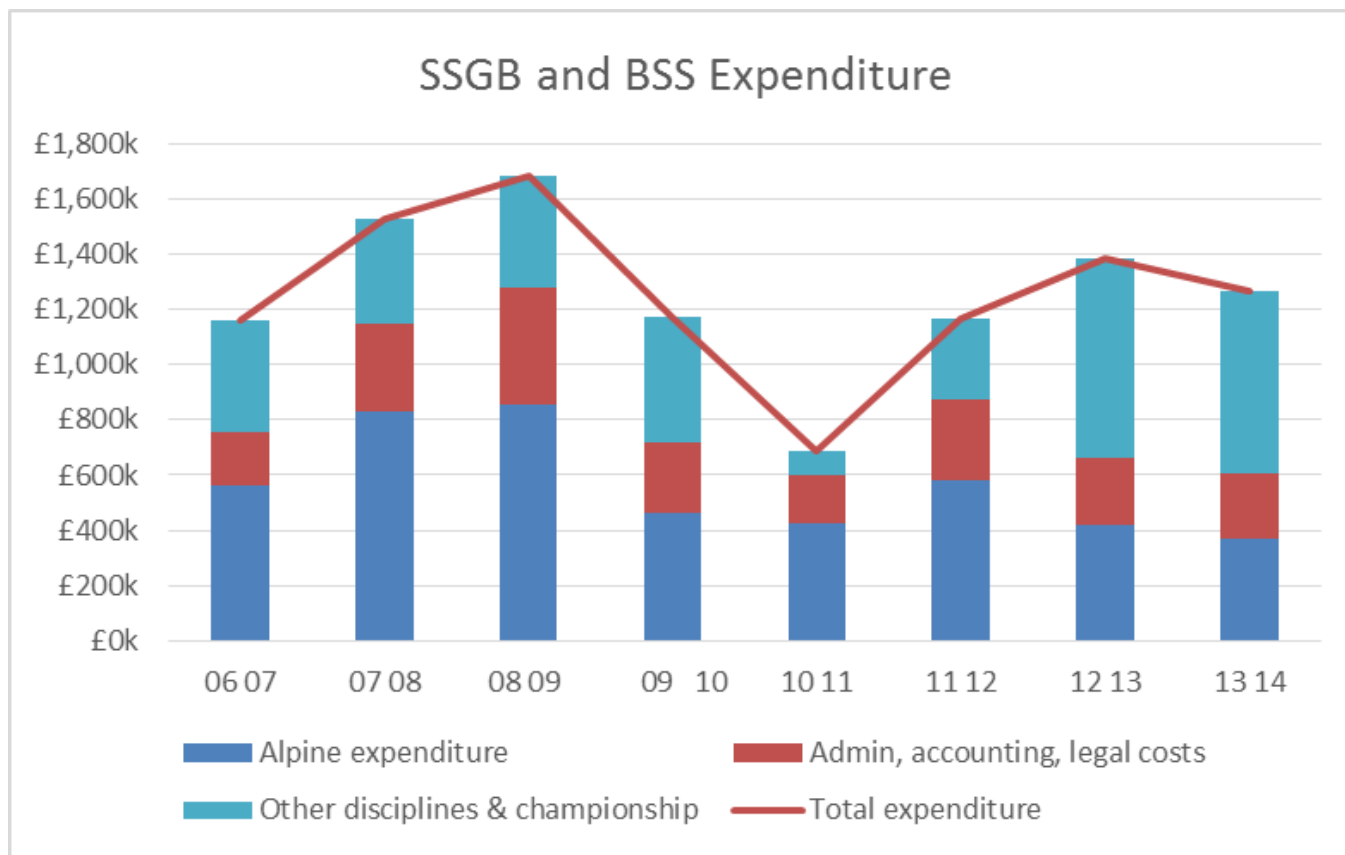
NGB Income analysis



Note the dramatic reduction in
Lottery and Exchequer funding



NGB expenditure analysis



Alpine expenditure includes Childrens team programmes and includes expenditure associated with athletes own contributions to the programmes.



UK Sport Investment Criteria

“At the heart of this is our philosophy of **No Compromise** a commitment to prioritise the resources needed towards athletes and sports with the greatest chance of succeeding on the world stage, both in the immediate future and in the longer term. **No Compromise** can be summarised as our commitment to reinforce excellence, support talent, challenge under-performance and reject mediocrity.

In practice, this means sports that consistently develop medal-winning athletes can be rewarded with stable, ongoing funding at the level needed to at least sustain the standard of excellence attained. Conversely, funded sports that fail to reach agreed benchmarks in both performance and programme development run the risk of having our investment reduced or removed.”



UK Sport
Performance
Investment Guide



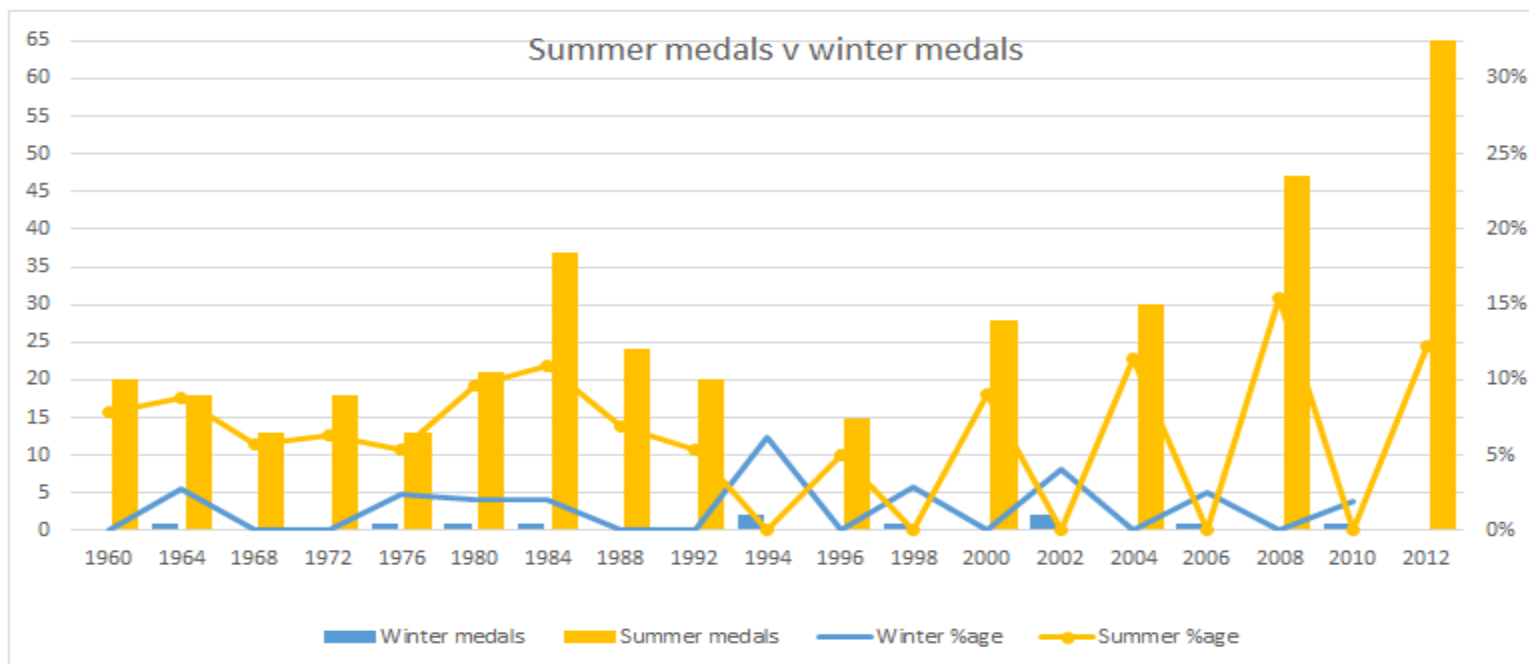
UK Sport Actual Investment



Olympic Sport	Quad to London	Quad to Rio
Archery	£4,408,000	£3,135,977
Athletics	£25,148,000	£26,824,206
Badminton	£7,434,900	£5,913,030
Basketball	£8,599,000	TBC
Boxing (Amateur)	£9,551,400	£13,764,437
Canoeing	£16,176,700	£19,107,789
Cycling	£26,032,000	£30,565,816
Diving	£6,535,700	£7,467,860
Equestrian	£13,395,100	£17,929,600
Fencing	£2,529,335	£3,082,800
Gymnastics	£10,770,600	£14,465,428
Handball	£2,924,721	
Hockey	£15,013,200	£15,511,600
Judo	£7,498,000	£6,800,200
Modern Pentathlon	£6,288,800	£6,940,098
Rowing	£27,287,600	£32,622,862
Sailing	£22,942,700	£24,515,072
Shooting	£2,461,866	£2,992,493
Swimming	£25,144,600	£21,352,191
Synchronised Swimming	£3,398,300	£4,345,127
Table Tennis	£1,213,848	
Taekwondo	£4,833,600	£6,861,812
Triathlon	£5,291,300	£5,508,643
Volleyball	£3,536,077	£386,753
Water Polo	£2,928,039	£4,541,789
Weightlifting	£1,365,157	£1,798,319
Wrestling	£1,435,210	
Total	£264,143,753	£276,433,902



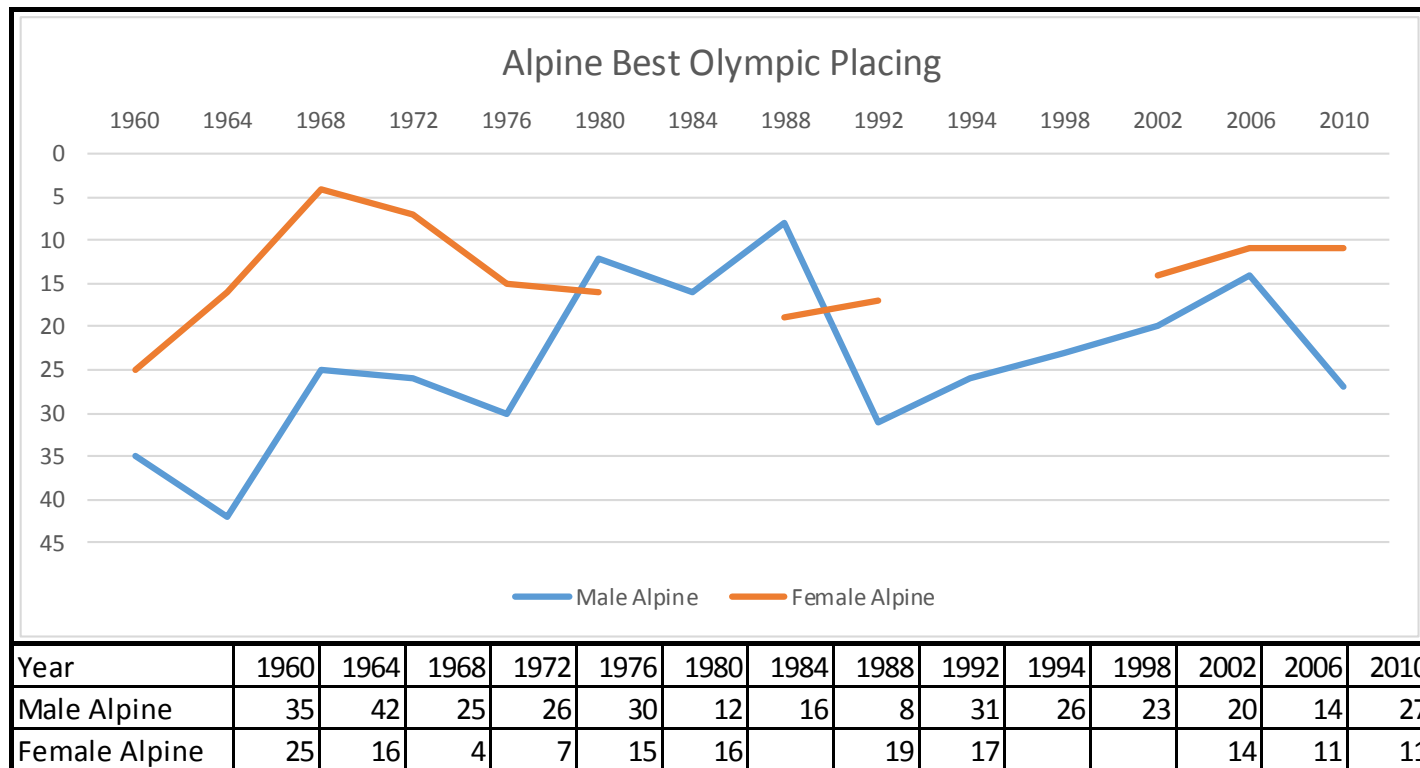
Games success



Year	1960	1964	1968	1972	1976	1980	1984	1988	1992	1994	1996	1998	2000	2002	2004	2006	2008	2010	2012
Winter medals		1			1	1	1			2		1		2		1		1	
Winter %age	0%	3%	0%	0%	2%	2%	2%	0%	0%	6%	0	3%	0	4%	0	3%	0	2%	
Summer medals	20	18	13	18	13	21	37	24	20		15		28		30		47		65
Summer %age	8%	9%	6%	6%	5%	10%	11%	7%	5%	0	5%	0	9%	0	11%	0	15%	0	12%



British Alpine Olympic Placing



“you have two options and the one you take depends on whether or not you are serious about improving. You can accept failure and seek to do it better next time or you can deny that you failed and then fail all over again. The best way to deny failure is to blame somebody else”

Simon Barnes, *The Times*



UK Sport Actual Investment

Olympic Sport	Quad to Sochi
Bob Skeleton	£3,447,600
Bobsleigh (combined)	£3,209,450
Curling	£2,055,100
Figure Skating	£174,338
Short Track Speed Skating	£2,953,400
Ski and Snowboard	up to £584,300

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Part two: Performance

- Pathway,
- Some evidence
- TiD Race and Multi skill - why,
- Communication,
- Selection, and;
- U16 Programme.



Pathway Squads

U18

BSS Tracked Athletes on
International
programmes

BSS Olympic
Tech Alpine
Squad

BSS Tech Europa Cup
squad

U16

Int Residential Academy
programmes

UK & International Alpine
Programs

BSS U16 (Children's Squad
Alpine Squad Programs)

U14

Home Nations Camps
Resort/Club Programs

U12

Resort/Club/Academy
Programs
Inter schools Programs
Resort Ski Schools

Evidence: U16/18 Champions v Senior Champions in Olympic Sports

BUT.....(Gullich, 2011)

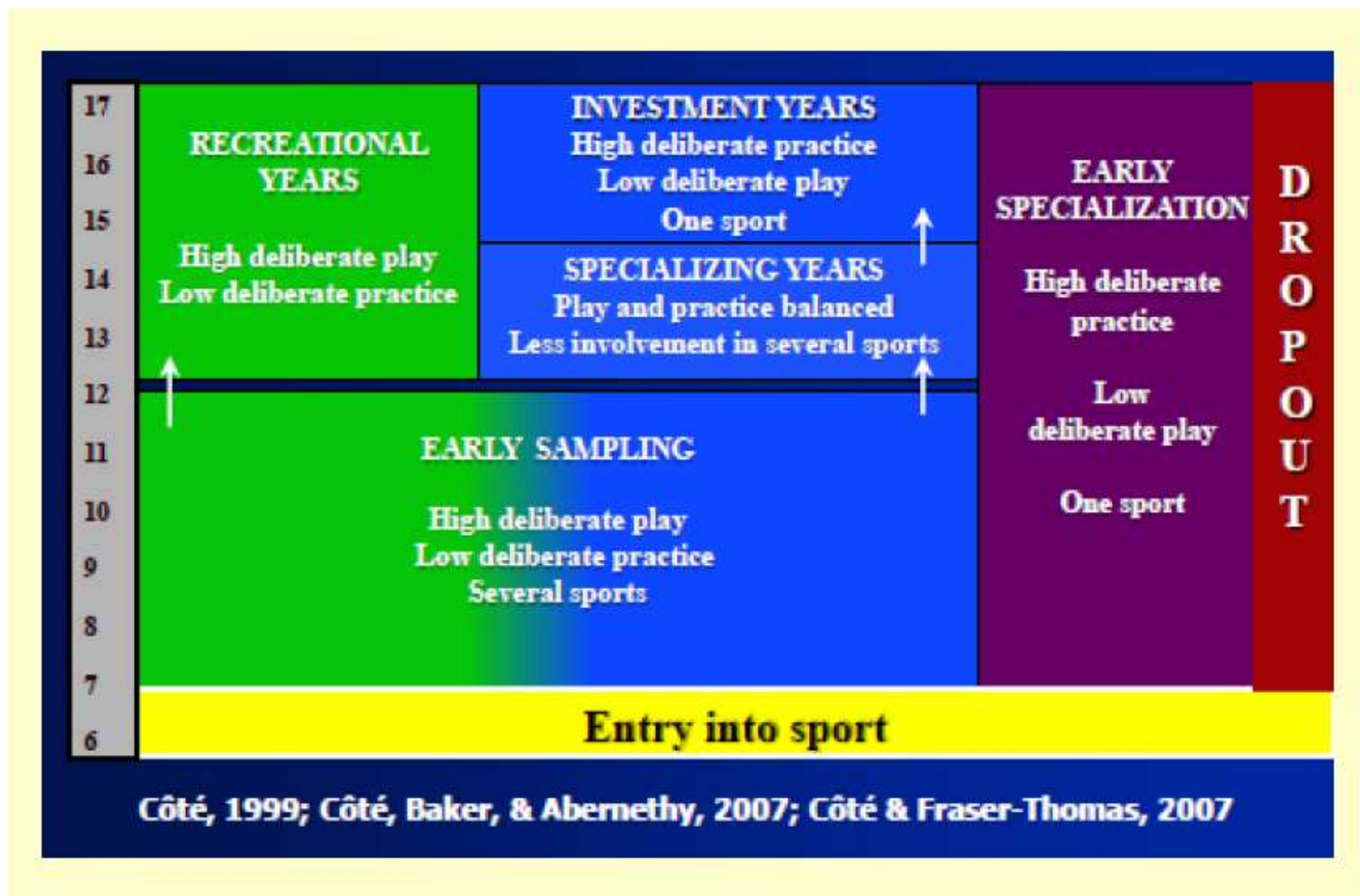
Table 1. Review of characteristics of developmental practice patterns leading to early success in adolescence and to long-term success in international senior elite sport.

Training and Competitions	Early Success	Senior Success
<i>In the Athlete's respective Domain Sport</i>		
Early competitive success	+	o
Early start of training and competitions	+	-
Early specialization	+	-
Training intensity in childhood	+	-
Training intensity in late adolescence/adulthood		o
Aggregated training volume	+	o
<i>In Other Sports</i>		
Training intensity in childhood	-	+
Training intensity in adolescence/adulthood		+
Competitions in childhood	-	+
Competitions in late adolescence/adulthood		+
Aggregated volume of training and competitions	-	+

+ = positive correlation with success, o = no systematic correlation, - = negative correlation with success

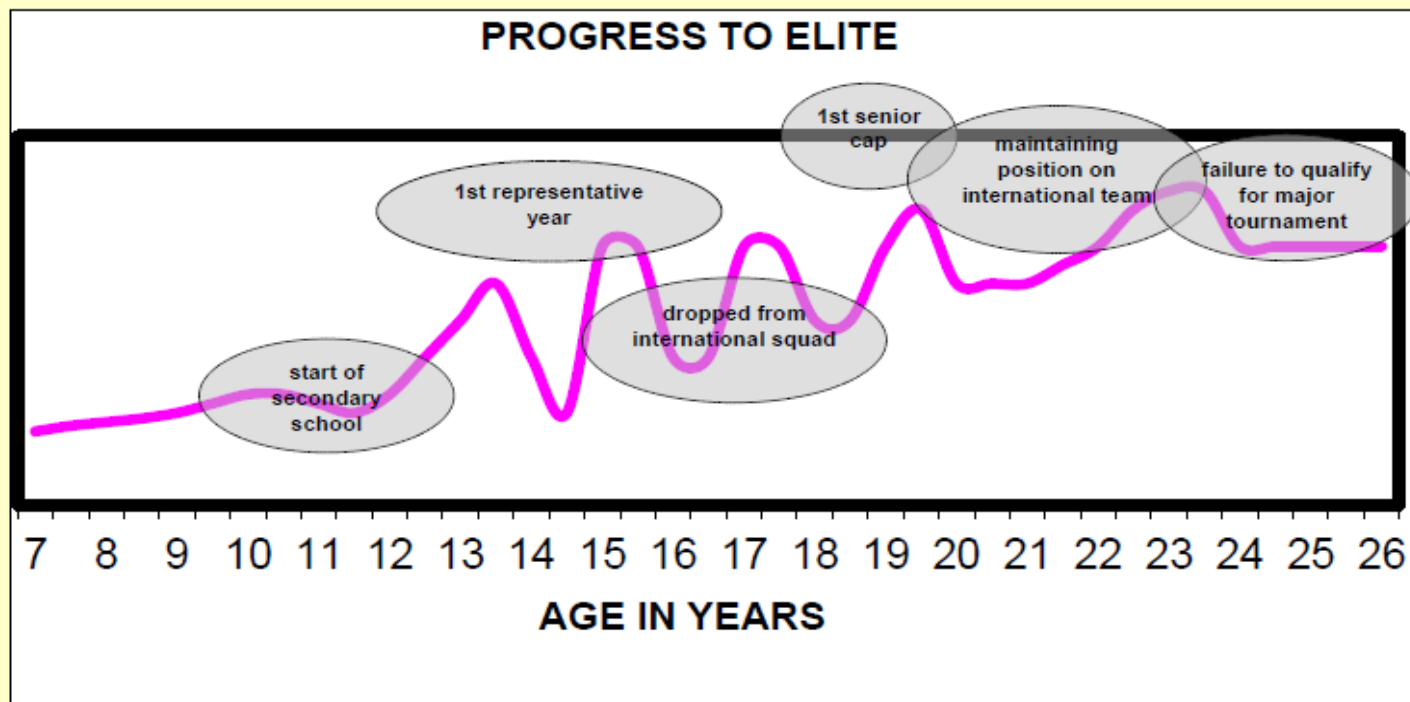


The Twin Track Approach



Getting to the top

The Pathway is Complex, Dynamic & Individualised



ALPINE TRAINING SYSTEM

"Fundamentals and free skiing
were the keys to my
Olympic gold medal"

Ted Ligety, Olympic gold medalist



Close the gap



TiD working group: Developing Athletic Capacity

- Multi-sports foundations
- Race Structure
 - FIS concern for too much
 - Futile to limit race entries
‘introduce race structures to create learning environments’
 - Thus add in C/Kombi and Stubbies events.
- Stumbling blocks
 - Dry slopes
 - Age groupings
 - Concern over lack of gate prep
 - Hill logistics

Close the gap



TiD working group: Combi and Stubbies

Combi

- To demand athleticism
- Create more learning
- Be able evaluate

Stubbies

- Promote lower body skill
- Reduce cross checking
- Reduce the amount of gate training

Future

Bring together a working group
Address the concerns expressed

* Republish

Close the gap

TiD working group: Developing Athletic Capacity

- Judo, Gymnastics and Trampolining physical, mental, movement skill and moral.



Close the gap



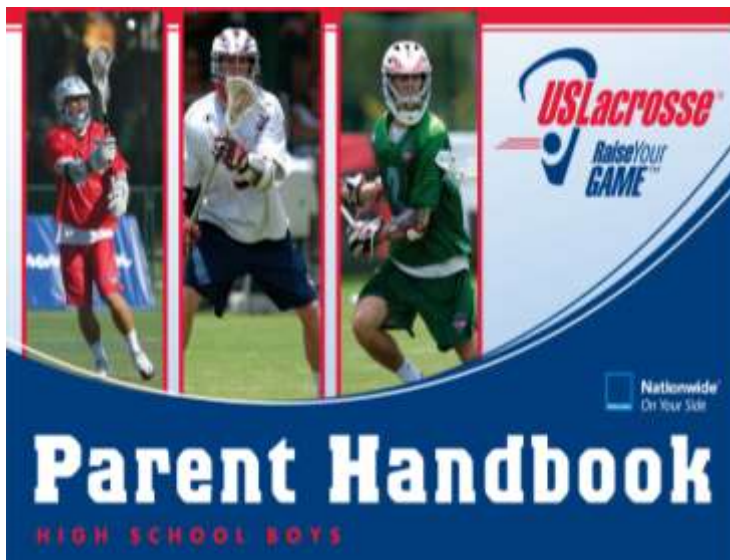
Project 13/14: Sport Parents

Some of what happens

<http://www.youtube.com/watch?NR=1&v=FittHWmYEuo&feature=endscreen>

Getting there

- Sport Parent Project
 - Help with poor performance
 - Counselling
 - Feeding
 - Supportive Training



Close the gap



U16 Squad Selection Additions and Factors

Options	Strengths	Description	Outcomes
Race results	Ability to track consistent performance	Race results for Brit Champs and a 2nd entry point	Clear evidence
APP (Attitude and Approach)	Will provide a more complete picture of the athlete besides the Race results.	Using a researched , evidence based approach to assess and benchmark the factors of high performance other than skill.	We will be able to plot the professionalism of approach. Reinforce the 'talent' with application group.
Athletic Capacity Camps	Measure the 'movement literacy' of athletes	Using 7 athletic assessment events. Establish the athletic prowess of each skier.	Benchmark the level of athleticism in each athlete. Set development targets

close the gap

FIS Points

Top 10 in the world pathway

World Juniors target

EYOF target 20 target 80,19

First year FIS are on the far left of the graph.

The BSS selection is the lower grey line.

The best in the world is the red line.

The best UK 16 year olds achieve around 40 - 70 points in this year.

You need a programme that can deliver this.

Close the gap

The best in the world is
the red line.

**You need a programme
that can deliver this.**

Close the gap

In summary

- Pathways – multiple routes
- Some evidence - U16 – multi factor assessment
- U14's part of the HN programme
- Increase through the website communication and information



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