

**British Ski and Snowboarding (the “Company” or “BSS”)  
(Company Number: 7237547)**

**Summary Minutes of the Board of Directors teleconference on 24<sup>th</sup> January 2017**

- The minutes of the Board meeting held on 20<sup>th</sup> December 2016 were agreed by the Board as a true and accurate record of the meeting.
- The Directors present all declared a full list of the relevant interests and committed to renew their declaration for the Company’s register of interests.
- The Chairman noted that today’s meeting was the first formal meeting of the new Company Board following the change in the Company’s Articles and he welcomed the new Directors to the Board. He also re-affirmed his thanks to Fiona Young, George Gabriel and Adrian Pery for time and effort that they had each devoted to the Company and for all of the help and support that they had provided over many years.
- The Chairman provided the Board with information about the feedback that he had received from UK Sports appointed Auditor following their Audit of the Company last year.
- The Chairman had recently sent out invitations to a group of individuals that he hoped would form the nucleus of a fund raising advisory Board. The response to the invitations had thus far been generally very positive
- The Chairman congratulated a number of British athletes on their recent excellent performances. He noted in particular David Ryding’s historic second place in the World Cup Slalom race in Kitzbuhel, Andrew Musgraves string of recent performances, Katie Ormerod’s Big Air WC win, Billy Morgan’s Big Air WC podium, and Jasmine Taylor’s 2<sup>nd</sup> place in the Telemark World Cup in La Thuille. The Board discussed the promotion of these events and results on social media and agreed that a more joined up approach involving the major bodies, including the BOA, might yield a better result and maximise the live audience
- Ms Moore presented a progress report on fundraising activities.
- Ms Moore had worked to produce a list of marketable rights and assets that could be used in Sponsorship pitches. She had discussed this with the UK Sport commercial team.
- Ms Moore also described the current discussions that she, Mr Tapner and Mr Hunt are having with potential Corporate Sponsors.
- Ms Moore also described how she was putting together a discrete proposal relating to the building of a Ladies ski jumping team and programme.
- Ms Moore provided a progress update on the Snowsport Industry funding scheme , crowdfunding and affiliate status with a retailer. The Board suggested that the crowdfunding initiative might be better directed at athlete’s parents and Ms Moore agreed to include them in future efforts.
- The Board discussed the prospects that might arise from merchandising.
- Mr Edwards gave a presentation on a proposal for an initial budget for the 2017 2018 financial year.

- The Board discussed the need to provide all staff with an auto enrolment pension option. The Board asked Mr Edwards to make the necessary arrangements on behalf of the Company.
- Mr Edwards was asked to build the current budget assumptions into a monthly cashflow for the Board to consider at their March meeting. The Board agreed that this should form the basis of the first stage budget for the 2017 2018 financial year.
- Mr Hunt ran through a presentation based upon his first eight weeks with the Company.
- Mr Hunt set out a vision for British Snowsports together with some key steps and target timescales for achieving that vision.
- Mr Hunt's presentation also contained ideas for recruitment and for additional projects that would lead to improvements in athletic performance in a variety of Disciplines.
- Mr Edwards presented his progress report covering the last five weeks of business.
- The Board discussed the process that should now be adopted to lead to the recruitment of two additional Independent Directors in accordance with the Company's articles and it was agreed that the Board nominations sub-committee would oversee this process. Mr Edwards was asked to seek support from our UK Sport Governance manager for the recruitment process and the Board agreed that they should do everything possible to attract candidates from a diverse backgrounds and from both genders.
- The Board noted the need to progress the work undertaken on equality and diversity last year and Mr Edwards was asked to take this matter forward.
- Mr Edwards presented a finance report covering the cash movements against budget for the first eight months of the financial year.
- Reports were received and reviewed from:
  - The Home Nations
  - The Alpine Discipline
  - The Freestyle Discipline
  - The Telemark Discipline
  - The Speed Discipline

The Board discussed a proposal from Mr Pery on a new rule that he proposed should be adopted regarding helmets for Super G events for athletes who are 12 or younger. The Board agreed that the proposal seemed sensible and asked that it be adopted for British U12 racing.
- The Company Risk Register was reviewed.