

**British Ski and Snowboarding (the “Company” or “BSS”)
(Company Number: 7237547)**

Summary Minutes of the Board of Directors meeting on 6th January 2016

- The minutes of the Board meeting held on 12th November 2015 were agreed by the Board as a true and accurate record of the meeting.
- The Chairman confirmed that a letter of support for the British Ski Academy (BSA) had been sent to the French lawyers dealing with the defence case. Mr Edwards confirmed that FIS had also provided a letter of support.
- Mr Gabriel confirmed that he had appealed to the FIS Appeals panel in relation to Mr Young’s fall at a World Cup event after getting tangled in a badly installed advertising hoarding and had received a rejection on a variety of grounds. Mr Edwards confirmed that he had consulted with Mr Sean Wilken QC about a process for responding to any type of future incident of this type and they had agreed that a one-page aid memoire should be produced that could be issued to Coaches and athletes.
- The Chairman described progress on a number of new funding issues. Mr Edwards then ran through a presentation containing a proposal for a framework for the budget for the financial year 2016 to 2017 and a suggested two stage process for agreement and allocation of the budget. The Board debated all aspects of the proposal including the suggestion of creating a two stage agreement process and the allocation of BSS central resources to Disciplines in the same manner as the previous year. The Board noted the suggestion that the stage 1 budget would, if it was to be followed for the entire 12 months of the financial year, take the Company’s financial reserves below the Board agreed £150 k minimum reserves policy down to £80k. However, the Board agreed that, in light of the Chairman’s current discussions on new funds for the organisation, that it was highly unlikely that stage 1 would be followed and it was expected that a stage 2 revised budget that would remain within the agreed reserves policy would be agreed by the July 2016 Board meeting.
- The Board debated the proposed allocation of BSS funds to each of the Disciplines detailed in Mr Edwards presentation and broadly in line with the allocations from the current year and agreed that this was an appropriate framework to take forward in to the agreement on final budget that would take place at the March Board meeting. Discipline Directors will work with their committee members to produce more detailed plans, including proposed athlete contribution, coach employment costs and expenses in a monthly cashflow for inclusion in the March final budget.
- Mr Mortimer gave the Board a presentation on how the Company educates BSS athletes on drug abuse and what the Company does to prevent any form of drug abuse scandal, a copy of which is attached to these minutes. The process involves encouraging athletes to identify any drug that they might use either regularly or on a one off basis and informing our Chief Medical Officer of their need for its use. Our CMO will then check on the drug and its constituent parts including examining a register of variations associated with where the drug is sourced. The athlete will then be either permitted to use the drug together with a Therapeutic Exemption certificate or told not to use the drug.
- The Board agreed to consider ideas on how to educate our athletes and coaches and to convey the importance of this subject and communicate any ideas on this for Mr Mortimer to collate and bring a summation, including whistleblowing, to the Board.

- The Chairman reported that he had met with UK Sport on 23rd December 2015 and will be meeting with Ms Sarah Lewis, the Secretary General of the International Federation, FIS, on 12th February.
- The Chairman will be setting up a workshop that may require two full days of attendance from the many interested parties who have a stake in the British Alpine development pathway. The Board agreed that this appeared to be a very positive step to enable the definition of a plan and programmes that could produce World Class Alpine athletes. The best form of Governance of the pathway to enable the athletes to succeed would be discussed once the detail of the pathway had been agreed.
- Mr Edwards made a proposal intended to satisfy FIS international competition rule 221, which covers the checking of athlete's health to compete, that would involve the need for all FIS licence holders to obtain a Doctors certificate of health to compete when applying for their licence.
- Reports were received and reviewed from:
 - The Home Nations
 - The Freestyle Discipline
 - The Nordic Discipline
 - The Snowboard Discipline
 - Disability Snowsports
- The Company Risk Register was reviewed.
- The Board received a Safeguarding training session facilitated by a member of the Child Protection in Sport unit of the NSPCC, Sally Proudlove.