

**British Ski and Snowboarding (the “Company” or “BSS”)
(Company Number: 7237547)**

Summary Minutes of the Board of Directors teleconference on 20th December 2016

- The minutes of the Board meeting held on 15th November 2016 were agreed by the Board as a true and accurate record of the meeting.
- The Board noted that Mrs Young had resigned as a Board member and the Board were unanimous in expressing their gratitude to her for the contribution that she had made to the Company.
- The Board noted that the Articles of Association adopted by the members at the Annual General Meeting in September 2016 required a different make up of Board members. The bulk of the business for today's meeting would seek to put in place that revised Board structure.
- The Board agreed to appoint Mr Wayne Glasse Davies to the position of Pathway Director for a term up until the Company Annual General Meeting in September 2018. Board agreed to reappoint Mr Fawke to the position of Pathway Director for a term up until the Company Annual General Meeting in September 2021.
- The Board agreed to appoint Mr Hunt to the Board as Performance Director for his term of employment as Performance Director of the Company
- The Chairman described a suggested process for the election of three Directors to represent the Disciplines and the Board agreed to that process. Each voting member will cast three votes by email to Dave Edwards by noon tomorrow, 21st December 2016. Each candidate for the three positions (save for Mr Trayner and Mr Reid) was given an opportunity to present their credentials and case for election to the Board.
- The Chairman noted that £140k of money had been raised from benefactors since the last meeting in November 2016.
- The Chairman described the current ongoing investigation in to a potential safeguarding issue that had been highlighted following a facebook post. The issue highlighted related to matters prior to the formation of the Company. Never the less the Board felt that because it related to elite British skiing it should be thoroughly investigated by the BSS lead welfare officer.
- Mr Gabriel asked that the Board also consider the safeguarding issues associated with recommending athletes to be included in a British Olympic team to attend the European Youth Olympics in Turkey given the security situation in Turkey. The Board agreed that they would do so.
- Ms Moore described the creation of a Fund raising committee, a very positive meeting with Aberdeen Asset Management on sponsorship opportunities, next steps for further progress on the industry scheme and how we are to progress crowd funding together with activity required by athletes.
- Mr Edwards noted that we had an opportunity with BBC breakfast in March to promote the industry scheme.
- The Company Risk Register was reviewed.

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POST MEETING NOTE:

The following three candidates polled the most votes in the election for three Discipline Director positions on the Board of the Company in the election process referred to in of these minutes:

Mr Colin Holden

Mr Iain Mackay

Mr Paul Trayner

These three people will now be appointed or reappointed as Directors of the Company.